Hamilton North Public Library Board of Trustees Meeting Minutes Cicero Branch –-August 15th, 2019 6:30 p.m.

- I. Regular Session
 - a. Call to order by President Steve Griffith 6:32 p.m.
 - b. Members present: Steve Griffith, Lee Templeton, Kini Magdun (left early), Kim Radant, Mike Jenkins, Emily Pearson, Julie Overton (late)
 - c. Members absent:
 - d. Others present: Ann Hoehn (Director), Kate Marshall (Assistant Director), Mike Hiatt (Maintenance), Matthew Schmitz (Hagerman), Ian Wooten (Hagerman), Darren Peterson (Peterson Architecture), Tara Anker (Peterson Architecture), Jennifer Roberts (Peterson Architecture), Jae Ebert (V&J Consulting)
- **II.** Review Agenda [Exhibit #1, Pages 1]
 - a. Review of Agenda by President Steve Griffith
- III. Minutes July 18th Regular Meeting [Exhibit # 2, Pages 1-10]
 - a. Discussion: none
 - b. Motion: to approve minutes for July 18th
 - i. Motion made by Emily Pearson
 - ii. Seconded by Julie Overton
 - iii. Motion carried by vote of 7/0 (All vote AYE)
- IV. Public Participation
 - i. none
- V. Financial Reports for July 2019 [Exhibit #3, Pages 1-18]
 - a. Review of July report
 - i. Motion to pay July bills
 - a. Motion made by Kim Radant
 - b. Seconded by Lee Templeton
 - c. Motion carried by a vote of 7/0 (All vote AYE)
 - d. All signed voucher register summary
 - ii. Action Item: none
 - **iii. Notes**: Yard Sale earned about \$460.00. 1 PLAC card sold last month. Bookkeeper is in the process of getting bonded.

VI. Department Reports [Exhibit #4, Pages 1-11]

A. Director – Ann Hoehn

ACUITY emailed me today a copy of a report that they submitted to the Indiana Department of Environmental Management on August 7, 2019. The report includes analytical information from soil and groundwater samples that ACUITY collected from Cicero Library property a number of months ago. I will bring the report to the Board meeting.

As mentioned previously, if your Board appointment expires in 2019, please let me know as soon as possible whether or not you are seeking reappointment. Advance notification to your appointing body is required either way.

The library is currently being audited for 2017-2018. The State Auditor arrived about 12 days ago, and he'll probably be on site for just a few more days. An audit report is forthcoming.

This year's Summer Reading results are mixed compared to last year, though YA stats look great:

Summer Reading

| | Regis | trations | Compl | etions | Books Read | | | |
|-------------|-------|----------|-------|--------|-------------------|------|--|--|
| | 2019 | 2018 | 2019 | 2018 | 2019 | 2018 | | |
| Group | | | | | | | | |
| Preschool | 58 | 60 | 37 | 23 | 1300 | 1468 | | |
| K-5 | 236 | 235 | 121 | 96 | 1405 | 1487 | | |
| Young Adult | 107 | 92 | 40 | 28 | 565 | 421 | | |
| Adult | 237 | 263 | 90 | 124 | 1167 | 1468 | | |
| Total | 638 | 650 | 288 | 271 | 4437 | 4844 | | |

| 2017-2018 | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July |
|------------------|------|------|------|------|------|------|------|------|------|----------|------|------|------|
| Cicero Stats | | | | | | | | | | | | | |
| Number of Visits | 4095 | 3513 | 2605 | 2856 | 3013 | 2639 | 2318 | 2443 | 3331 | 275 1 | 2931 | 3658 | 3774 |
| Directional | 126 | 144 | 110 | 167 | 98 | 129 | 101 | 131 | 113 | 106 | 101 | 165 | 148 |
| Questions | | | | | | | | | | | | | |
| Reference | 229 | 216 | 188 | 246 | 202 | 175 | 189 | 209 | 217 | 183 | 210 | 274 | 192 |
| Questions | | | | | | | | | | | | | |
| Book & Other | 44 | 25 | 30 | 51 | 48 | 31 | 54 | 41 | 28 | 36 | 40 | 57 | 43 |
| Recommendations | | | | | | | | | | | | | |
| Scanned Pages | 114 | 169 | 33 | 101 | 80 | 51 | 50 | 220 | 193 | 25 | 69 | 106 | 45 |
| Volunteer Hours | 4 | 24 | 24 | 16 | 9 | 18 | 8 | 16 | 2 | 4 | 26 | 2 | 5 |
| Study Room Use | 22 | 25 | 35 | 33 | 28 | 24 | 32 | 35 | 33 | 43 | 27 | 32 | 36 |

| Yearbook Use | 18 | 4 | 12 | 18 | 22 | 11 | 12 | 70 | 40 | 46 | 26 | 27 | 33 |
|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Mandatory | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Hours | | | | | | | | | | | | | |
| Test Proctoring | 0/0 | 0/0 | 0/0 | 0/0 | 0/0 | 0/0 | 2/3 | 0/0 | 0/0 | 1/1 | 2/3 | 0/0 | 1/3 |
| (# of tests/# of hrs) | | | | | | | | | | | | | |

HNPL Website Audience Review

| HNPL Website | Website Audience Review | | | | | | | | | | | | |
|---------------|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | Dec-18 | Jan-19 | Feb-19 | Mar-19 | Apr-19 | May-19 | Jun-19 | Jul-19 |
| Sessions | 1,696 | 1,744 | 1,355 | 1,321 | 1,333 | 1,477 | 1,694 | 1,526 | 1,670 | 1,536 | 1,713 | 2,164 | 1,882 |
| Users | 966 | 1,021 | 795 | 863 | 801 | 932 | 1,047 | 921 | 1,076 | 992 | 1,010 | 1,510 | 1,223 |
| Pageviews | 2,880 | 3,022 | 2,252 | 2,208 | 2,232 | 2,905 | 2,847 | 2,538 | 2,614 | 2,762 | 3,168 | 3,790 | 3,810 |
| Pages/Session | 1.70 | 1.73 | 1.66 | 1.67 | 1.67 | 1.97 | 1.68 | 1.66 | 1.57 | 1.80 | 1.85 | 1.75 | 2.02 |
| Avg. Duration | 0:58 | 1:08 | 1:00 | 0:55 | 1:03 | 1:17 | 1:02 | 1:04 | 0:53 | 0:57 | 1:15 | 0:54 | 1:11 |
| Bounce Rate | 68.40% | 68.75% | 70.77% | 69.57% | 70.44% | 65.27% | 71.02% | 70.05% | 73.65% | 69.92% | 67.48% | 72.23% | 66.21% |
| Sessions/User | 1.76 | 1.71 | 1.70 | 1.53 | 1.66 | 1.58 | 1.62 | 1.66 | 1.55 | 1.55 | 1.70 | 1.43 | 1.54 |
| New Users | 765 | 810 | 607 | 677 | 639 | 759 | 845 | 727 | 889 | 828 | 840 | 1316 | 1047 |

Looking Forward:

Construction; 2020 budget Public Hearing

Notes: Lee Templeton has confirmed his interest in continuing his board position. We currently have two names proffered as potential replacements.

Action Items: Ann will start process for reconfirmation and replacements.

B. Assistant Director – Kate Marshall

GENERAL--60+ hours, highlights include:

3 notary events Professional development Collection development & maintenance Cataloging Hiring

TECHNOLOGY--8 + hours, highlights include:

Tweaking and fixing computers

Updating website for job searches

MARKETING--2 + hours, highlights include: Job openings marketing

CATALOGING & ACQUISITIONS

Cataloging has a new Cataloger whose training starts on August 6th. I expect to be busy with training for the next two weeks and hope to have the Cataloger operating largely independently by the end of August. Priorities are simply getting through the next few orders and eventually clearing the repair backlog. I have been doing all the cataloging since Kylie resigned in early July. Acquisitions is operating normally.

LOOKING FORWARD

Technology projects; Training a new Cataloger

- C. Circulation Cindy Ritter & Ann Hoehn
 - a. The **circulation stats** for July were **11,153** compared to July of last year at **9,839** and a three year average of **9,969**. Atlanta had 327 circulations and Cicero had 9,293 + Overdrive eBooks 886 + Hoopla 647. In-house use for Atlanta was 90 and Cicero had 606. Sent out 108 holds from Atlanta and 422 from Cicero. Atlanta received 9 holds from other libraries and Cicero received 564. Top selections for patrons in July were DVD, 1949; Children, 1935; Adult Fiction, 1510; Computer, 355; Juvenile Fiction, 864; Adult Non-Fiction, 436; J Non-Fiction, 483; YA Fiction, 371.

Subscription Databases Usage: no databases subscribed at this time

- b. 37 new patron cards were issued in July
- c. The circulation trend continued to rise a bit in July as it also did one year ago. Electronic resource use continues to rise. Overdrive and hoopla are both well up from last July.
- d. The Recently Added DVD display has been up for a couple of months but still totaled 95 circs. Other displays did not do as well, but the overall total for displays was 202 circs.
- e. We have hired two new circulation clerks and look forward to getting them trained.
- f. Action Item: none
- g. **Discussion:** Reminder: current circulation stats are inflated by auto-renewals

D. Atlanta – Kate Marshall/Mary Palmiero

Summer reading came to a close with a nice turnout for the Root Beer Float Day. It seems that many of our patrons look forward to this every year. Rather than having scheduled arts and crafts for the young adults and children, we find that it is better to have board games and craft materials available for whenever they stop by.

Statistics

| Name of Event | Number of Events | Attendance/ Participation | Cost | Cost per Person |
|---------------------------|------------------|------------------------------|--------|--------------------|
| Stitch Crafters | 5 | 19 | 0 | 0 |
| Root Beer Floats | 1 | 29 | \$7.84 | 27 cents |
| Movies | 3 | 10 | 0 | 0 |
| Assorted Games and Crafts | 8 | 20 | 0 | 0 |
| Having Your Say | 5 | 40 | 0 | 0 |
| TOTALS | 22 | 118 | \$7.84 | 7 cents |

Other Statistics - 2018-2019

| | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | July |
|-------------|-------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|
| Number of | 249 | 280 | 310 | 255 | 213 | 192 | 230 | 292 | 254 | 248 | 195 | 252 | 238 |
| Visits | | | | | | | | | | | | | |
| Directional | 42 | 54 | 36 | 34 | 42 | 38 | 40 | 33 | 55 | 44 | 42 | 39 | 49 |
| Questions | | | | | | | | | | | | | |
| Reference | 34 | 42 | 34 | 28 | 47 | 35 | 34 | 28 | 40 | 39 | 29 | 33 | 29 |
| Questions | | | | | | | | | | | | | |
| Recommen | 45 | 54 | 44 | 41 | 47 | 40 | 40 | 28 | 46 | 38 | 37 | 27 | 42 |
| -dations | | | | | | | | | | | | | |
| Volunteer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hours | | | | | | | | | | | | | |
| Scanned | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pages | | | | | | | | | | | | | |
| Computer | See | 10 | 18 | 16 | 32 | 15 | 27 | 35 | 38 | 33 | 21 | 25 | 15 |
| Usage | graph | | | | | | | | | | | | |

> Looking Forward: none

> Action Item: none

E. Adult – Ann Hoehn

a. July Programs: 10; Attendance, 239; Cost: \$74.61 Cost Per: \$0.31. There were 3 non-library uses of rooms & gazebo; Attendance, approx. 45

h. Action Item: nonei. Discussion: nonej. Looking Forward:

 Annual Friends Photo Contest—Entries accepted Aug. 12-16; Reception on Aug. 18, 2-3 p.m.

F. Children's – Debra Brown

a. July Programs: 21; Attendance: 397 Cost: \$0.00 Cost per: \$0.00 Library Collection – Book ordering will resume in August, so we used July to continue weeding in the board books and evaluating our graphic novels collection. We also maintained the space-themed books that were kept on summer display for SRP 2019. Books featured during the morning programs were cycled out for table displays after the final weekly session on Thursday mornings. This small procedural change helped circulate those books that had already been pulled for story time programming. In addition, any leftover craft kits and related coloring sheets were made available with those displays for anyone who came to the library later in the day or on weekends.

<u>Programs</u> – The cursive handwriting clinic was a big hit during July, and we saw big attendance at the three Tuesday sessions (7/2, 7/9, 7/16). Many thanks to HNPL Board Member Kini Magdun and her wonderful colleagues from HHS for excellent adult leadership in this project as well. Story time sessions during the month of July profiled 4th of July, Beach & Ocean, Space and the Moon Landing and Our Natural World. We used these themes also in hosting the school-aged students from Cicero Christian Summer Camp. The Husky Camp wrapped up their summer here at the library on 16th with a popcorn-fueled "Space Buddies" movie party in the Meeting Room. One final Friday Movie was shown on the afternoon of the 12th, and we ended SRP 2019 with an Ice Cream Social on the afternoon of the 19th.

SRP 2019 – Rather than offering both Preschool and a K-5 categories as in summers past, we combined the two in 2019. (Insert 2019 SRP numbers here) In 2018, our Preschool category had 60 registrations with 23 children completing the program. In the K-5 group for 2018, we had 235 registrations with 96 completions.

<u>Looking Ahead</u> – August presents us with an opportunity to reset themes and lessons in the story room, and we will be doing all new lessons with new books and craft activities – no repeats this year! In addition to sending our older siblings back to school, story time preschoolers will start a whole new rotation of learning letters, sounds, shapes and colors. We will devote weeks to Friendship, Farmer's Market, and Sea Turtles with corresponding crafts and activities.

Discussion/Notes: Debra still doing an amazing job!

G. Young Adult – Ann Hoehn

- a. July Programs: 1; Attendance, 4; Cost \$23.00; Cost per person: \$5.75
- b. **Discussion:** Teen trivia didn't get attendance, but Ann was able to reuse prep work on a program for adults with cognitive disabilities.
- c. Action Item: none
- d. Coming up:
 - Tie-Dye, August 17 @ 10 a.m.

- H. Maintenance Mike Hiatt/Ann Hoehn
 - Painted bike rack at Atlanta
 - Worked on water fountain; not putting out water
 - Replaced flush valve on toilet in women's restroom
 - Changed ballast and lights at Cicero
 - Sprayed weeds at Atlanta and Cicero
 - Trimmed brushed at Atlanta

Looking Forward:

Construction and hiring a new custodian

Discussion: School does want some of the old tiles from Atlanta.

Action Item: Kini will double-check with the various teachers and admin and let us know. Board suggests we reach out to Nickel Plate to see if they want some. Also a suggestion to run a fundraiser with them as well.

VII. Old Business

A. To Be Determined

a. Discussion: noneb. Action Item: none

VIII. New Business

- a. Capital Projects
 - a. Updates
 - i. **Discussion**: Progress looks great. Talk about heavily promoting space once complete and deciding commensurate rental costs.
 - ii. Notes: Windows have starting going in and we are 2-3 weeks away from dry-wall. There were a few days of setback due to hiccups with windows and mistakes made by another sub-contractor. End of October is still the completion date. Most VAV boxes have been replaced, they should be finished by tomorrow. Process of getting them tuned into the computer programming will take a bit longer.
 - iii. Action Item: none
 - b. AV Equipment & Data Ports Need Quotes
 - i. Discussion: We need an AV professional to help us design our AV to fit our needs. Peterson Architecture has suggested a vendor. Steve has an AV guy that he would like to double-check whatever recommendations we get. Board suggests that anything that we might consider doing in the future

- should ideally be prepped for since it's cheap on this end; expensive to accommodate after the building is fully finished.
- ii. Action Item: Ann will call the suggested vendor to set up an appointment.
- c. Retention Pond
 - Discussion: Jack Russell is presenting idea of getting swap or give us ground to Town Council. Peterson is giving Jack a model/plan for him to present full concept of ground usage.
 - ii. Action Item: none
- b. Permission to Pay Peterson Architecture [Exhibit #5,6, Pages 1, 1-2]
 - a. Discussion: none
 - **b.** Action Item: Complete payment
 - c. Motion to pay Hagerman
 - i. Motion made by Kim Radant
 - ii. Seconded by Lee Templeton
 - iii. Motion carried by a vote of 7/0 (All vote AYE)
- c. Permission to Pay 2 Hagerman pay applications #00014 & #006[Exhibit #7,8, Pages 1,1]
 - **a. Discussion:** none, Darren signed documents
 - b. Action Item: Complete payments
 - c. Motion to pay Hagerman
 - i. Motion made by Mike Jenkins
 - ii. Seconded by Julie Overton
 - iii. Motion carried by a vote of 7/0 (All vote AYE)
- d. 2020 Budget Approve to Advertise for Public Hearing [Exhibit #9, Pages 1]
 - **a. Notes**: No regulation to publish notice in newspaper anymore.
 - **b. Discussion:** No continuing questions surrounding budget line item percentages.
 - **c. Action Item:** Ann to follow up with rest of budget submission process.
 - d. Motion to approve budget as it is right now
 - i. Motion made by Kini Magdun
 - ii. Seconded by Julie Overton
 - iii. Motion carried by a vote of 7/0 (All Vote AYE)
- e. Board Committee Formation 2020 Employee Pay Ranges and Compensation
 - **a. Notes:** Per previous board discussions, we need to come up with a plan to deal with raises and continuing compensation issues like pay ranges.
 - **b. Discussion:** Steve would like a committee of 2 or 3 board members to create suggestions to bring to the board. Emily Pearson, Kim Radant, & Steve Griffith have currently volunteered. There seems to be general consent on cost of living as a necessity.
 - **c. Action Item:** Committee to pick first meeting date before everyone leaves for the night.

- f. Treasurer Compensation Permission to Pay Half at This Time
 - **a. Notes:** We'd like to pay Emily the first half of her compensation now due to the amount of work performed throughout the year.
 - b. Discussion: none
 - c. Action Item: Ann to arrange payment
 - d. Motion to approve half payment of Treasurer's stipend now
 - i. Motion made by Kim Radant
 - ii. Seconded by Lee Templeton
 - iii. Motion carried by a vote of 6/0 (All Vote AYE)
- g. Resolution to Join Internet Consortium, July 2020 June 2021 [Exhibit #10, Pages 1]
 - a. Notes: This is our usual yearly commitment
 - **b. Discussion:** We're not committing to any fees right now
 - c. Action Item: none
 - d. Motion to approve Commitment to Join Internet Consortium, July 2020-June 2021
 - i. Motion made by Mike Jenkins
 - ii. Seconded by Lee Templeton
 - iii. Motion carried by a vote of 7/0 (All Vote AYE)
- h. Permission to Waive \$2 Replacement Card Fee in September 2019
 - **a. Notes:** This has been our usual marketing outreach during Library Card Sign Up month
 - **b. Discussion:** none
 - c. Action Item: none
 - d. Motion to approve waiving \$2 replacement card fee during September 2019
 - i. Motion made by Kini Magdun
 - ii. Seconded by Kim Radant
 - iii. Motion carried by a vote of 7/0 (All Vote AYE)
- i. Technology Update
 - **a. Notes:** We've sourced 2 backup monitors due to the heavy replacement run we had over the last 18 months. We had one new computer's OS reinstalled due to a bad Windows Update that corrupted the system.
 - b. Action Item: none
- **IX.** Looking Ahead:
 - September 19 -- Regular Board Meeting at Cicero Library, 6:30 p.m., including 2020
 Budget Public Hearing. A quorum is essential.
- X. Meeting Adjournment
 - a. Motion to adjourn
 - i. Motion made by Emily Pearson
 - ii. Seconded by Kim Radant
 - iii. Motion carried by a vote of 6/0 (all vote AYE)
 - b. 7:41 PM meeting adjourned.
- XI. Executive Session No